



Opening Doors to Work

The Utah Business Connection

PWDNET - People with Disabilities Network

Utah State Office of Rehabilitation
(800) 473-7530
www.usor.utah.gov

Business Relations Specialist
(801) 538-7964

Utah Department of Workforce Services
(801) 526-WORK
www.jobs.utah.gov

Work Ability Utah
(877) 256-9675
www.workabilityutah.org

Utah Center for Assistive Technology
(888) 866-5550
www.uosr.utah.gov/ucat/

The Governor's Committee on Employment of People with Disabilities
(801) 887-9392
www.goodworkutah.org

Choose to Work
(801) 538-7590

PWDNET is a partnership, linking business and job-seekers who have disabilities, to fill positions with qualified individuals. PWDNET ensures that the bottom line of productivity is met through hiring and retaining a talented and qualified workforce of individuals with disabilities. Public agencies partner with the business sector to ensure a great fit that benefits both.

BENEFITS OF PWDNET

- Individualized supports to meet your specific business needs including training and education on disability issues for your Human Resource department, supervisors and front line staff.
- Enhanced posting of positions with Vocational Rehabilitation and Department of Workforce Services.

- Connection to other disability friendly businesses.
- Bi-Annual Workshop "Hiring and Retaining Individuals with Disabilities" and "Work Ability Job Fair" targeting work-ready individuals with disabilities.

For further information contact Leah Lobato, Business Relations Specialist at (801)538-7964 or leahlobato@utah.gov

The Utah Resource just for Utah Business

Just One Call to Connect

Make just one phone call for recruiting, hiring, retaining and accommodating workers with disabilities. Leah Lobato is the Business Relations Specialist supporting business needs. She promotes the employment and retention of individuals with disabilities in competitive employment and is responsible for networking

and connecting with state, regional and national employers.

In addition to personalized training to meet business needs, Leah coordinates bi-annual "Employer Workshops on Employing and Retaining Individuals with Disabilities" as well as the Work Ability Job Fairs in

April and October. Leah collaborates with the Department of Workforce Services and other public and private resources to customize supports to meet the business needs.

Employed by the Utah State Office of Rehabilitation, Work Ability Utah, Leah can be reached at (801)538-7964

Job Placement. Employer Assistance. Employment Preparation. On-The-Job Training. Employment Support Services. Assistive Technology. Bonding. **Choose to Work** can provide all this and more to you! Learn how! Contact Coy Jackson at (801)538-7590 or cwjackson@utah.gov for more information.

Ticket to Work: Diversity = Dollars



“The Social Security Administration’s NEW Ticket to Work program may be a way for your company to be PAID over \$20,000 when you hire employees with disabilities who are Social Security beneficiaries.” Leslie L. Wilson, CEO, Wilson Resources, Inc., Tallahassee, Florida.

The Ticket Program provides beneficiaries with disabilities the resources and choices to secure gainful employment. An

employer who becomes an approved Employment Network (EN) in The Ticket program can receive payments based on hiring a qualified beneficiary with a disability who attains certain levels of earnings.

Some of the earliest payments are made based on the beneficiary having earnings consistent with part-time work and have the potential to generate more than \$4,700 for the business in the first nine months of employment.

For more information about the SSA’s Ticket to Work program please visit: www.sss.gov/work or call SSA’s Program Manager for Recruitment and Outreach, CESSI at 1-887-743-8237.

In Utah, contact Coy Jackson at (801)538-7590 or cwjackson@utah.gov, or Leah Lobato (801) 538-7964 or leahlobato@utah.gov.

Also see www.yourtickettowork.com

“Employing persons with disabilities is not what we do. What we do is hire persons with abilities.”

Chuck Krivanek
HR Manager,
InterContinental
Hotels Group

50% of all
workplace
accommodations are
FREE!!

National Resources

Disability and Business Technical Assistance Center – DBTAC

Ten regional centers provide information, training and technical assistance to businesses and people with disabilities with responsibilities under the ADA (Americans with Disabilities Act). Region 8 DBTAC or Rocky Mountain ADA Center is the resource for Utah.

DBTAC is a “one-stop” comprehensive resource on ADA, issues in employment, public services, accommodations, and communications, providing materials, research, and answers through a toll free line, training and referrals to experts.

Contact DBTAC directly at 1-800-949-4232 or www.adainformation.org.

Job Accommodation Network – JAN

JAN is a free service of the Office of Disability Employment Policy U.S. Department of Labor. The staff provides technical assistance on workplace accommodations, the ADA and community resources.

These services are provided free of charge. Search www.jan.wvu.edu or email jan@jan.wvu.edu

Tax Credit for Business

Work Opportunity Tax Credit – WOTC

Do you want to save up to \$2,400 in federal taxes? WOTC provides business with an incentive to hire legal workers who face significant barriers to employment. Workers with disabilities are included! This credit must be applied for within the first 28 days

of a new hire. In some circumstances, the annual tax credits for hiring most target group’s members can be even higher! See <http://jobs.utah.gov/employer/Business/wotc.asp>, the Department of Labor Web Site www.dol.gov or www.doleta.gov/business/incentives/opptax/

Business Tips!

- Commit to include people with disabilities as employees and customers
- Provide accessible facilities and services
- Accommodate applicants and workers with disabilities
- Partner with agencies and other businesses
- Be creative and open. Your best employee may be someone with a disability

